At Dalmo Victor there's evolutionary change going on, and excellence and innovation are the products of our collective decision-making teamwork. Small, focused engineering groups are taking proven technologies and pursuing the possibilities — and expanding them to the highest point of performance for our digital warning and airborne systems.

**SR. SOFTWARE QUALITY ENGINEER**
Prepare and maintain quality software programs at the project level. Work will include design and code walkthroughs, requirement verifications, validating test plans and procedures. Knowledge of MIL-S-52779, MIL-Std 1679 and MIL-Q-9858A and a BS/CS or equiv. is required.

**SYSTEMS ENGINEERS**
Provide technical leadership over design, development and integration of computer controlled microwave and MMW avionics DF systems. Prepare systems/subsystem specifications and documentation. Requires BS/MSEE with experience in EW systems design and analysis.

**CAE/CAD TECHNOLOGIST**
Should be familiar with both electrical and mechanical systems entry, PRANCE experience desirable. Requires 2-3 years experience with computer-aided design system, such as precision routing and node connecting. Prefer AS/AA degree, with experience as a draftsman/designer or an electronic or mechanical technician.

**SOFTWARE DEVELOPMENT ENGINEERS**
Positions available for those interested in working on a large complex software program using structured analysis and design such as YOURDON. Must be experienced in the development of structured software packages from specification through validation. Familiarity with VAX 11-780, HOL, Software Simulation of Receiver Systems, EW signal processing application or large Data Base Systems is desirable. U.S. Citizenship and BS/EE or CS is required.

You’ll start Day One on an exciting team assignment, secure in knowing you’re with the industry leader. We’ll provide you with excellent compensation, a complete benefits package, and an engineering environment second to none. Send your resume to Professional Employment, DALMO VICTOR DIVISION/TEXTRON, Dept. IEEE/SW, 1515 Industrial Way, Belmont, CA 94002. (415) 594-2600. An Affirmative Action Employer. U.S. Citizenship required.